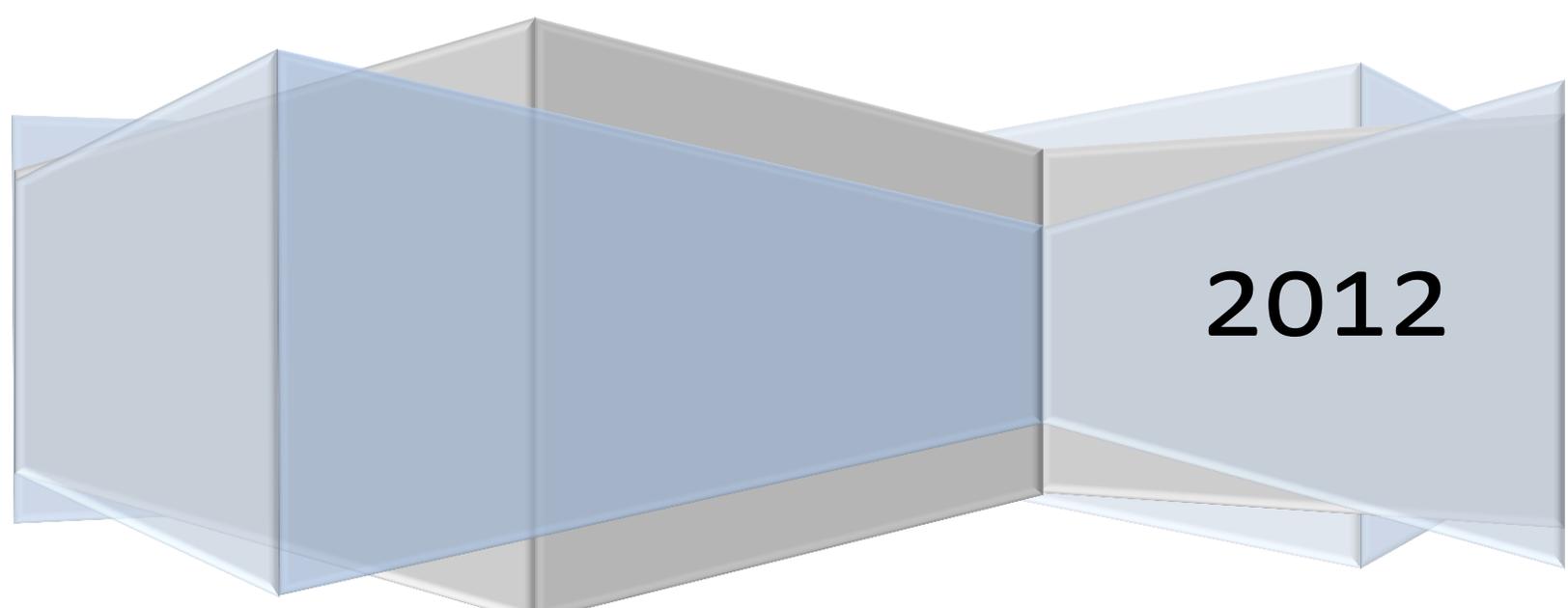


Oracle E-Business Suite

Oracle Human Resource

Oracle HRMS Tables

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Oracle Human Resource Tables:

Oracle HRMS Table Name	Table Description
HR_ALL_ORGANIZATION_UNITS	Organization unit definitions.
HR_ALL_ORGANIZATION_UNITS_TL	Translated organization unit name definitions.
HR_ALL_POSITIONS_F	Position definition information.
HR_ALL_POSITIONS_F_TL	Translation table
HR_API_BATCH_MESSAGE_LINES	Results and messages generated during batch API processing.
HR_API_HOOKS	Lists the hook points which are available in each API module.
HR_API_HOOK_CALLS	Lists which extra logic, package procedures or formula, should be called from the API hook points.
HR_API_MODULES	Holds details of the business processes and row handlers.
HR_API_TRANSACTIONS	Kiosk processes in progress
HR_API_TRANSACTION_STEPS	Kiosk workflow data rows
HR_API_TRANSACTION_VALUES	Kiosk workflow data columns and values
HR_API_USER_HOOK_REPORTS	Used to hold HR_API_USER_HOOK error information if this exists otherwise no information is held.
HR_ASSIGNMENT_SETS	Formula definitions that identify sets of assignments.
HR_ASSIGNMENT_SET_AMENDMENTS	Identifies explicit include and exclude rules for an assignment set.
HR_ASSIGNMENT_SET_CRITERIA	Identifies individual criteria in the definition of an assignment set.
HR_ATH_ELIGIBLE_TBLS	
HR_ATH_ENROLL_TBLS	This table contains ODBC connectivity information for the Authoria enrolled plans table(s).
HR_ATH_VARIABLEMAP	Variable mappings table for the Authoria Integration
HR_AUTHORIA_MAPPINGS	Authoria Mapping Information
HR_CALENDARS	Dated instances of a repeating pattern.
HR_CALENDAR_USAGES	Assignments of calendars to individual entities.
HR_CANVAS_PROPERTIES	Canvas properties for configurable forms
HR_COMMENTS	Central repository for comments.
HR_DE_LIABILITY_PREMIUMS_F	Holds Liability Insurance Providers Premium rates for the Organization
HR_DE_ORGANIZATION_LINKS	Holds extra information for Organizations links with External Orgs
HR_DE_SOC_INS_CONTR_LVL F	Holds German Social Insurance Contribution data
HR_DM_APPLICATION_GROUPS	Data Migrator locking ladder groups for applications.
HR_DM_COLUMN_DEFINITIONS	Column definitions for sequence range management
HR_DM_DATABASES	Table containing names of all databases within database farm
HR_DM_DT_DELETES	This table holds the information for the deletion of date tracked data. This table is also used to hold participant data information of data that has been downloaded but not been uploaded.
HR_DM_EXP_IMPS	This table holds the data from various tables in the source database that will be moved to the destination database using the transportable tablespace for upload in the destination database
HR_DM_GROUPS	This table holds information about the groupings used in the data migration process.
HR_DM_HIERARCHIES	This entity will contain the relationships between tables. The following relationship will be recorded:
HR_DM_LOADER_PARAMS	This entity contains the configuration data for the AOL loader files
HR_DM_LOADER_PHASE_ITEMS	This entity contains the migration specific configuration data for the AOL loader files.
HR_DM_MIGRATIONS	This table contains the data migration information. There is one row per migration in progress.
HR_DM_MIGRATION_RANGES	This table holds the allocated ranges for each slave process to process during each Download Application/Participant data phase of the migration.
HR_DM_MIGRATION_REQUESTS	This table holds the information about the request id of the issuing concurrent program.
HR_DM_PHASES	This table holds the information about each phase of the migration process.
HR_DM_PHASE_ITEMS	This table details the work to be undertaken for each phase of the Data Migrator.
HR_DM_PHASE_RULES	This table contains the rules governing which phases apply to which migrations.
HR_DM_RESOLVE_PKS	This entity contains the values of the primary key for both the source and destination database for each table for use by the TUPS package.
HR_DM_SEQUENCE_DEFINITIONS	Table containing Sequence Name information for the PER/PAY/DT/FF/OTA/SSP/GHR/HXT/BEN applications.
HR_DM_SEQUENCE_HISTORIES	Table containing sequence information from the different Fidelity databases. To be updated before any changes to sequences are made to enable sequence history tracking.
HR_DM_SEQUENCE_RANGES	Table containing Sequence Ranges for particular Sequence and Database. This table can hold multiple Ranges for a given Sequence and Database.
HR_DM_TABLES	This entity contains a HRMS table listing that will be processed by the data migrator.
HR_DM_TABLE_GROUPINGS	This entity holds the information for the grouping of tables.
HR_DOCUMENT_EXTRA_INFO	Documents of Record Information
HR_DOCUMENT_TYPES	Document Types for Documents of Record
HR_DOCUMENT_TYPES_TL	Translated Document Types for Documents of Record
HR_DU_COLUMN_MAPPINGS	This table holds the relationship between the column name used in the source object (e.g. the

Oracle HRMS Table Name	Table Description
	spreadsheet column) and the output target (e.g. the Data Pump parameter name).
HR_DU_DESCRIPTOR	This table holds the descriptor details for each API to be uploaded.
HR_DU_ERRORS	This table holds details about errors encountered during processing of a batch by any of the Data Uploader modules.
HR_DU_MODULES	This table holds the details about each module which can be used for either input, process or output with in the data Uploader.
HR_DU_UPLOADS	This table holds the data relating to information uploaded from a single source file.
HR_DU_UPLOAD_HEADERS	This table holds the details for each API to be uploaded.
HR_DU_UPLOAD_LINES	This table holds the details for each item to be uploaded with an item spanning one or more rows
HR_EFC_ACTIONS	Contains one row for each time the EFC conversion process or delete _EFC table data process is run.
HR_EFC_CURRENCY_HISTORIES	Contains one row per NCU currency as defined in FND_CURRENCIES at the time of the EFC processing with details of the NCU.
HR_EFC_PROCESS_COMPONENTS	Holds one row for each processing script in each conversion processing run.
HR_EFC_ROUNDING_ERRORS	Holds one row for each time a rounding error adjustment has been made.
HR_EFC_WORKERS	Holds one row for each parallel worker instance of a processing component.
HR_EFC_WORKER_AUDITS	Holds one row for each HR_EFC_WORKER row per currency code processed for update scripts only.
HR_EXCEPTION_USAGES	Identifies usage of defined exceptions to a repeating pattern.
HR_FORM_CANVASES_B	Canvas definition for configurable forms
HR_FORM_CANVASES_TL	Translated canvas definitions for configurable forms.
HR_FORM_DATA_GROUPS_B	Form data group definition for configurable forms
HR_FORM_DATA_GROUPS_TL	Translated form data group definitions for configurable forms
HR_FORM_DATA_GROUP_ITEMS	Links items with data groups for configurable forms
HR_FORM_ITEMS_B	Definition of items available for configurable forms
HR_FORM_ITEMS_TL	Translated definitions of form items for configurable forms
HR_FORM_PROPERTIES	Configurable properties for configurable forms modules
HR_FORM_TAB_PAGES_B	Definition of form tab page for configurable forms
HR_FORM_TAB_PAGES_TL	Translated definition of form tab page for configurable forms
HR_FORM_TAB_STACKED_CANVASES	Definition of stacked canvas for tab pages in configurable forms
HR_FORM_TEMPLATES_B	Definition of template used by configurable forms
HR_FORM_TEMPLATES_TL	Translated template definition for use in configurable forms
HR_FORM_WINDOWS_B	Definition of windows for use in configurable forms
HR_FORM_WINDOWS_TL	Translated definition of windows for configurable form
HR_H2PI_ADDRESSES	This is staging table for the Oracle HR to Oracle Payroll Interface (H2PI) and stores data related to addresses while data upload is in progress.
HR_H2PI_ASSIGNMENTS	This is staging table for the Oracle HR to Oracle Payroll Interface (H2PI) and stores data related to assignments while data upload is in progress.
HR_H2PI_BG_AND_GRE	This is staging table for the Oracle HR to Oracle Payroll Interface (H2PI) and stores data related to bg_and_gre while data upload is in progress.
HR_H2PI_CITY_TAX_RULES	This is staging table for the Oracle HR to Oracle Payroll Interface (H2PI) and stores data related to us employees city tax rules while data upload is in progress.
HR_H2PI_COST_ALLOCATIONS	This is staging table for the Oracle HR to Oracle Payroll Interface (H2PI) and stores data related to cost allocations s while data upload is in progress.
HR_H2PI_COUNTY_TAX_RULES	This is staging table for the Oracle HR to Oracle Payroll Interface (H2PI) and stores data related to us employee county tax rules while data upload is in progress.
HR_H2PI_DATA_FEED_HIST	This table stores information about date feed history for Oracle HR to Oracle Payroll Interface (H2PI).
HR_H2PI_ELEMENT_ENTRIES	This is staging table for the Oracle HR to Oracle Payroll Interface (H2PI) and stores data related to element entries while data upload is in progress.
HR_H2PI_ELEMENT_ENTRY_VALUES	
HR_H2PI_ELEMENT_LINKS	
HR_H2PI_ELEMENT_NAMES	
HR_H2PI_ELEMENT_TYPES	
HR_H2PI_EMPLOYEES	This is staging table for the Oracle HR to Oracle Payroll Interface (H2PI) and stores data related to employees while data upload is in progress.
HR_H2PI_FEDERAL_TAX_RULES	
HR_H2PI_ORGANIZATIONS	
HR_H2PI_ID_MAPPING	This table stores information about ID mapping for Oracle HR to Oracle Payroll Interface (H2PI).
HR_H2PI_INPUT_VALUES	
HR_H2PI_LOCATIONS	This is staging table for the Oracle HR to Oracle Payroll Interface (H2PI) and stores data related to locations while data upload is in progress.
HR_H2PI_MESSAGE_LINES	This table stores information about all the messages for Oracle HR to Oracle Payroll Interface (H2PI).
HR_H2PI_ORGANIZATION_CLASS	
HR_H2PI_ORGANIZATION_INFO	This is staging table for the Oracle HR to Oracle Payroll Interface (H2PI) and stores data related to organization info while data upload is in progress.

Oracle HRMS Table Name	Table Description
HR_H2PI_ORG_PAYMENT_METHODS	
HR_H2PI_PATCH_STATUS	
HR_H2PI_PAYMENT_METHODS	
HR_H2PI_PAYROLLS	
HR_H2PI_PAY_BASES	
HR_H2PI_PERIODS_OF_SERVICE	
HR_H2PI_SALARIES	
HR_H2PI_STATE_TAX_RULES	
HR_H2PI_US_CITY_NAMES	
HR_H2PI_US_MODIFIED_GEOCODES	This is staging table for the Oracle HR to Oracle Payroll Interface (H2PI) and stores data related to US modified geocodes while data upload is in progress.
HR_INCOMPATIBILITY_RULES	Incompatibility rules for navigation units.
HR_ITEM_CONTEXTS	Combinations table for the item context key flexfield ICX
HR_ITEM_PROPERTIES_B	Properties for form or template items used by configurable forms.
HR_ITEM_PROPERTIES_TL	Translatable properties of items for configurable forms
HR_JP_PARAMETERS	This table holds unique id for Japanese legislative specific data in order not to hard-code Multibyte characters in Japanese localization code objects.
HR_KI_EXT_APPLICATIONS	This table holds the details of the KI integration external applications
HR_KI_SESSIONS	
HR_LAYOUTS	Information about an instance of a Self-Service User Interface configuration.
HR_LAYOUTS_TL	Translation table for HR_LAYOUTS.
HR_LAYOUT_COMPONENTS	Set of User Interface Components used within a configurable Self-Service layout.
HR_LAYOUT_COMP_DEFINITIONS	Definitions of the set of User Interface components that can be used within a configurable Self Service User Interface Layout.
HR_LAYOUT_COMP_PROMPTS	Set of prompt codes associated with a Configurable UI Layout Component
HR_LAYOUT_COMP_QUALIFIERS	Set of layout qualifiers which can be used to modify the rendering of a Self Service User Interface component.
HR_LAYOUT_COMP_QUAL_RULES	Set of rules that determine whether a Self Service User Interface component can use a particular layout qualifier.
HR_LEGISLATION_INSTALLATIONS	Status of each product/legislation combination installed
HR_LOCATIONS_ALL	Work location definitions.
HR_LOCATIONS_ALL_TL	Translated location codes and descriptions.
HR_LOCATION_EXTRA_INFO	Extra information for a location.
HR_LOCATION_INFO_TYPES	Types of extra information that may be held against a Location.
HR_NAME_FORMATS	Contains the format masks used to determine the displayed formats of personal names in Applications. Oracle will seed rows in this table which cannot be deleted, but can be modified by customers. Additional rows can be created.
HR_NAVIGATION_CONTEXT_RULES	Context specific rules for taskflow navigation.
HR_NAVIGATION_NODES	Taskflow node definitions.
HR_NAVIGATION_NODE_USAGES	Intersection table between HR_WORKFLOWS, HR_NAVIGATION_NODES and HR_NAVIGATION_PATHS.
HR_NAVIGATION_PATHS	Taskflow navigation path details.
HR_NAVIGATION_PATHS_TL	
HR_NAVIGATION_UNITS	Information about potential navigation options in a taskflow.
HR_NAVIGATION_UNITS_TL	Translated fields for hr_navigation_units
HR_NAV_UNIT_GLOBAL_USAGES	Global variable usage by specific navigation unit. (Form or block).
HR_ORGANIZATION_INFORMATION	Additional attributes of an organization, dependent on class or organization information type.
HR_ORGANIZATION_INFORMATION_EFC	This is a copy of theHR_ORGANIZATION_INFORMATION table which is populated by the EFC (Euro as Functional Currency) process.
HR_ORG_INFORMATION_TYPES	Information types that are used to add information for an organization.
HR_ORG_INFO_TYPES_BY_CLASS	Defines organization information types for specific organization classifications.
HR_PATTERNS	A repeating time pattern, eg a work pattern, SSP qualifying pattern or a resource schedule.
HR_PATTERN_BITS	A defined period of time used to construct a pattern.
HR_PATTERN_CONSTRUCTIONS	Decomposition of a repeating pattern into its individual 'bits' of time.
HR_PATTERN_EXCEPTIONS	An exception to a repeating pattern.
HR_PATTERN_PURPOSES	Potential purpose for the parent pattern, eg 'Work Pattern', 'Resource schedule', etc.
HR_PATTERN_PURPOSE_USAGES	Valid combinations of entities and pattern purposes.
HR_PTL_SUMMARY_DATA	
HR_PUMP_BATCH_EXCEPTIONS	Holds data pump processing exception (error) information.
HR_PUMP_BATCH_HEADERS	Stores information on a batch to be loaded by the data pump.
HR_PUMP_BATCH_LINES	Each rows stores the information required to make an API call. OUT-parameter values are written back after the API call.
HR_PUMP_BATCH_LINE_USER_KEYS	User keys and their associated information is stored here on the creation of entities that require user

Oracle HRMS Table Name	Table Description
	keys.
HR_PUMP_DEFAULT_EXCEPTIONS	Lists API modules that do not conform to the API parameter defaulting rules.
HR_PUMP_MAPPING_PACKAGES	Lists PL/SQL packages that contain the parameter mapping functions used by data pump generated code. If module_package and module_name are both null then the mapping functions may be used by all APIs.
HR_PUMP_MODULE_PARAMETERS	Holds seeded information about API parameters for data pump code generation.
HR_PUMP_RANGES	Controls the parallelisation of the work when the data pump is running on multiprocessor platforms.
HR_PUMP_REQUESTS	Holds information on data pump concurrent requests currently running.
HR_QUESTIONNAIRES	Questionnaires used within SSHR.
HR_QUEST_ANSWERS	Answers for a questionnaire.
HR_QUEST_ANSWER_VALUES	Answer values for a questionnaire.
HR_QUEST_FIELDS	Fields of a questionnaire.
HR_SOFT_CODING_KEYFLEX	Legislation specific information for payrolls, organizations and assignments.
HR_SOURCE_FORM_TEMPLATES	Identities of templates which have been copied and the resulting copy. Helps distinguish seeded templates from copied ones.
HR_STU_EXCEPTIONS	Error conditions from the startup data process.
HR_STU_HISTORY	Versions of HRMS Startup data installed
HR_SUMMARY	HR_SUMMARY holds all data for the Generic Summary Process.
HR_SUMMARY_EFC	This is a copy of the HR_SUMMARY table which is populated by the EFC (Euro as Functional Currency) process.
HR_S_MAGNETIC_BLOCKS	
HR_S_MAGNETIC_RECORDS	
HR_S_US_CITY_GEOCODES	
HR_S_US_CITY_NAMES	US cities and their VERTEX geocodes, used to validate US addresses.
HR_S_US_CITY_SCHOOL_DSTS	
HR_S_US_CITY_TAX_INFO_F	Element definitions.
HR_S_US_COUNTY_TAX_INFO_F	Element definitions.
HR_S_US_FEDERAL_TAX_INFO_F	Element definitions.
HR_S_US_GARN_EXEMPTION_RULES_F	
HR_S_US_GARN_FEE_RULES_F	
HR_S_US_GARN_LIMIT_RULES_F	
HR_S_US_STATE_TAX_INFO_F	Element definitions.
HR_S_US_ZIP_CODES	Valid zip code ranges for VERTEX cities, used to validate US addresses.
HR_S_VALID_DEPENDENT_TYPES	- Retrofitted
HR_S_WC_STATE_SURCHARGES	- Retrofitted
HR_TAB_PAGE_PROPERTIES_B	Properties of tab pages for configurable forms
HR_TAB_PAGE_PROPERTIES_TL	Translated properties of tab pages for configurable forms
HR_TEMPLATE_CANVASES_B	Definition of canvases on template for configurable forms
HR_TEMPLATE_DATA_GROUPS	Definition for data group on template for configurable forms
HR_TEMPLATE_ITEMS_B	Definition of items on template for configurable forms
HR_TEMPLATE_ITEM_CONTEXTS_B	Definition of items on a template for given context, for configurable forms
HR_TEMPLATE_ITEM_CONTEXT_PAGES	Information about which tab pages item belongs to for a specific context, on template for configurable form.
HR_TEMPLATE_ITEM_TAB_PAGES	Information about which tab pages item belongs to on template for configurable form.
HR_TEMPLATE_TAB_PAGES_B	Definition of tab page for template, for configurable forms
HR_TEMPLATE_WINDOWS_B	Definition of window for a template, for configurable forms
HR_TIPS	Help components used within SSHR.
HR_WINDOW_PROPERTIES_B	Properties of windows for configurable forms
HR_WINDOW_PROPERTIES_TL	Translated properties of windows for configurable forms
HR_WIP_LOCKS	Stores context lock for a transaction
HR_WIP_TRANSACTIONS	Stores the transaction information and state
HR_WORKFLOWS	Taskflows in Oracle HRMS.
HR_WORKING_PERSON_LISTS	Holds a list of people who constitute a user current list, used in the Line Manager Web pages
PER_ABSENCE_ATTENDANCES	Records of absence, or attendance for an employee.
PER_ABSENCE_ATTENDANCES_EFC	This is a copy of the PER_ABSENCE_ATTENDANCES table which is populated by the EFC (Euro as Functional Currency) process.
PER_ABSENCE_ATTENDANCE_TYPES	User defined absence types.
PER_ABS_ATTENDANCE_REASONS	Valid absence reasons for an absence type.
PER_ABS_ATTENDANCE_TYPES_TL	Holds translated information for Absence Types
PER_ADDRESSES	Address information for people.
PER_ALL_ASSIGNMENTS_F	Employee and applicant assignment details.
PER_ALL_PEOPLE_F	DateTracked table holding personal information for employees, applicants and other people.
PER_ALL_POSITIONS	Dual-maintained position definition information.

Oracle HRMS Table Name	Table Description
PER_ALL_VACANCIES	Vacancies within a specific requisition.
PER_ANALYSIS_CRITERIA	Flexfield combination table for the personal analysis key flexfield.
PER_APPLICATIONS	Applications for employment.
PER_APPRAISALS	An appraisal is a record of an evaluation of a person by others.
PER_APPRAISAL_TEMPLATES	The heading or grouping of appraisal questions.
PER_ASSESSMENTS	The grouping of a set of assessment elements.
PER_ASSESSMENT_GROUPS	Grouping of People for 360 reviews
PER_ASSESSMENT_TYPES	The definition of an assessment template
PER_ASSIGNMENT_BUDGET_VALUES_F	Budget values for an assignment.
PER_ASSIGNMENT_BUDGET_VALU_EFC	This is a copy of the PER_ASSIGNMENT_BUDGET_VALUES_F table which is populated by the EFC (Euro as Functional Currency) process.
PER_ASSIGNMENT_EXTRA_INFO	Extra information for an assignment.
PER_ASSIGNMENT_EXTRA_INFO_EFC	This is a copy of the PER_ASSIGNMENT_EXTRA_INFO table which is populated by the EFC (Euro as Functional Currency) process.
PER_ASSIGNMENT_INFO_TYPES	Types of extra information that may be held against an assignment.
PER_ASSIGNMENT_INFO_TYPES_TL	Translated types of extra information that may be held against an assignment.
PER_ASSIGNMENT_LIST	List of assignments that a secure user can access.
PER_ASSIGNMENT_STATUS_TYPES	Predefined and user defined assignment status types.
PER_ASSIGNMENT_STATUS_TYPES_TL	Predefined and user defined translated assignment status types.
PER_ASSIGN_PROPOSAL_ANSWERS	Web Candidate Offer Answers
PER_ASS_STATUS_TYPE_AMENDS	User amendments to predefined assignment status types.
PER_ASS_STATUS_TYPE_AMENDS_TL	Translated user amendments to predefined assignment status types.
PER_BF_BALANCE_AMOUNTS	Holds assignment level run amount and summary values for backfeed balances by payroll processing period
PER_BF_BALANCE_AMOUNTS_EFC	
PER_BF_BALANCE_TYPES	Types of balances that can be held
PER_BF_BALANCE_TYPES_EFC	
PER_BF_PAYMENT_DETAILS	Holds details of payments that have been processed by a 3rd party payroll provider, by assignment.
PER_BF_PAYMENT_DETAILS_EFC	
PER_BF_PAYROLL_RUNS	Payrolls processed by 3rd party payroll provider.
PER_BF_PROCESSED_ASSIGNMENTS	Intersection table storing details of assignments that have been processed by a 3rd party payroll provider in each payroll run
PER_BOOKINGS	Event booking details.
PER_BUDGETS	Definitions of HR budgets.
PER_BUDGET_ELEMENTS	Combinations of organization, grade, job, and position used to define detailed budget values.
PER_BUDGET_VALUES	Planned HR budget values for specific budget elements.
PER_BUDGET_VALUES_EFC	This is a copy of the PER_BUDGET_VALUES table which is populated by the EFC (Euro as Functional Currency) process.
PER_BUDGET_VERSIONS	Identifies specific versions of an HR budget.
PER_CAGR_APIS	
PER_CAGR_APIS_TL	
PER_CAGR_API_PARAMETERS	
PER_CAGR_API_PARAMETERS_TL	
PER_CAGR_COPY_LOG	
PER_CAGR_ENTITLEMENTS	
PER_CAGR_ENTITLEMENT_ITEMS	
PER_CAGR_ENTITLEMENT_ITEMS_TL	
PER_CAGR_ENTITLEMENT_LINES_F	
PER_CAGR_ENTITLEMENT_RESULTS	
PER_CAGR_GRADES	The reference collectively agreed grades for a Collective Agreement.
PER_CAGR_GRADES_DEF	Collective agreement grades key flexfield combinations table.
PER_CAGR_GRADE_STRUCTURES	The valid collectively agreed grade key flexfield structures for a particular collective agreement
PER_CAGR_LOG	
PER_CAGR_REQUESTS	
PER_CAGR_RETAINED_RIGHTS	
PER_CALENDAR_ENTRIES	Calendar Entries
PER_CAL_ENTRY_GEO_LIST	Calendar Entry Geo Coverage Cache
PER_CAL_ENTRY_ORG_LIST	Calendar Entry Org Coverage Cache
PER_CAL_ENTRY_VALUES	Calendar Entry Values
PER_CAREER_PATHS	List of career paths for jobs.
PER_CAREER_PATH_ELEMENTS	Progression paths for specific jobs.
PER_CA_EE_REPORT_LINES	

Oracle HRMS Table Name	Table Description
PER_CHECKLIST_ITEMS	Checklist information.
PER_COBRA_COVERAGE_BENEFITS_F	Details of a benefit that the employee accepts or rejects as part of their COBRA coverage.
PER_COBRA_COVERAGE_PERIODS	Holds coverage periods for COBRA qualifying events.
PER_COBRA_COVERAGE_STATUSES	Tracks the status of a COBRA enrollment.
PER_COBRA_COV_ENROLLMENTS	Enrollments for people who are eligible for continued benefit coverage under COBRA.
PER_COBRA_DEPENDENTS_F	Holds employee dependents coverage for a COBRA qualifying event.
PER_COBRA_QFYING_EVENTS_F	Events that have meaning in the context of COBRA coverage, e.g. Divorce, Termination, Death etc.
PER_COLLECTIVE_AGREEMENTS	Collective agreement information.
PER_COMPETENCES	A competence is a definition of knowledge, skills, abilities or other characteristics that a person may possess.
PER_COMPETENCES_TL	This table is used for language translations
PER_COMPETENCE_DEFINITIONS	COMPETENCES Key flexfield combinations table
PER_COMPETENCE_ELEMENTS	A competence element is used to record an individual competence and an evaluation rating.
PER_COMPETENCE_OUTCOMES	Competence outcomes
PER_COMP_ELEMENT_OUTCOMES	The outcomes achieved towards a given Competency .
PER_CONTACT_EXTRA_INFO_F	Extra information for a contact relationship.
PER_CONTACT_INFO_TYPES	Types of extra information that may be held against a contact relationship.
PER_CONTACT_INFO_TYPES_TL	Translated types of extra information that may be held against a contact relationship.
PER_CONTACT_RELATIONSHIPS	Contacts and relationship details for dependents, beneficiaries, emergency contacts, parents etc.
PER_CONTRACTS_F	The details of a persons contract of employment
PER_CPN_DATA_UPGRADE	Used to log errors / warnings during the conversion of competences to a key flex structure.
PER_DEPLOYMENT_FACTORS	A factor affecting a person's capacity to be deployed within an organization.
PER_DISABILITIES_F	Hold Disability information for one person
PER_ELECTIONS	Holds election related information.
PER_ELECTION_CANDIDATES	Holds information of Election candidates.
PER_ELECTION_CONSTITUENCYS	This table holds information related to constituencies participating in the election.
PER_EMPDIR_ASSIGNMENTS	
PER_EMPDIR_JOBS	
PER_EMPDIR_LOCATIONS	
PER_EMPDIR_LOCATIONS_TL	
PER_EMPDIR_ORGANIZATIONS	
PER_EMPDIR_PEOPLE	
PER_EMPDIR_PHONES	
PER_EMPDIR_POSITIONS	
PER_ESTABLISHMENTS	This entity is used to maintain a list of educational establishments e.g. schools, colleges, universities, etc.
PER_ESTABLISHMENT_ATTENDANCES	A record of educational establishments that a person is currently attending or has previously attended.
PER_EVENTS	Record of events such as interviews and appraisals for applicants and employees.
PER_FORM_FUNCTIONS	Navigation and person change information for the Enter Person information screens.
PER_GENERIC_REPORT_OUTPUT	Text lines for output by a generic report script, including: title, header, footer and body lines.
PER_GEN_HIERARCHY	
PER_GEN_HIERARCHY_NODES	
PER_GEN_HIERARCHY_VERSIONS	
PER_GEN_HIER_NODE_TYPES	
PER_GRADES	Grade definitions for a business group.
PER_GRADES_TL	Trnslated fields for per_grades
PER_GRADE_DEFINITIONS	Grade key flexfield combinations table.
PER_GRADE_SPINES_F	Stores the progression points for each grade scale.
PER_HEADCOUNT_PORTLET_TBL	
PER_HTML_TOOLKIT_REC_TYPES	Default values for the HR html toolkit.
PER_IMAGES	Images for a designated row in a designated table.
PER_INFO_TYPE_SECURITY	Cross table between Responsibility and Info_type tables, used to secure info types based on responsibility.
PER_JOBS	Jobs defined for a Business Group.
PER_JOBS_TL	Translated columns for per_jobs
PER_JOB_DEFINITIONS	Job key flexfield combinations table.
PER_JOB_EVALUATIONS	Job evaluation details for specific jobs or positions.
PER_JOB_EXTRA_INFO	Extra information for a job.
PER_JOB_GROUPS	Holds Job Group Information. Each Job will be a member of a Job Group and a Job Group can optionally be within a business group.
PER_JOB_INFO_TYPES	Types of extra information that may be held against a job.
PER_JOB_REQUIREMENTS	Requirements for specific jobs or positions. For example, skills, qualifications, experience, training.

Oracle HRMS Table Name	Table Description
PER_JP_ADDRESS_LOOKUPS	Lookups for Japanese Addresses
PER_JP_BANK_LOOKUPS	Lookups for Japanese Bank Branches
PER_JP_POSTAL_CODES	Lookups for Japanese postal codes and districts
PER_JP_SCHOOL_LOOKUPS	Lookups for Japanese Educational Institutions
PER_KR_ADDRESSES	KR specific
PER_KR_GRADES	KR specific
PER_KR_GRADE_AMOUNT_F	KR specific
PER_KR_G_POINTS	KR specific
PER_KR_G_POINT_AMOUNT_F	KR specific
PER_LETTER_GEN_STATUSES	Associations between letter types and possible status type changes.
PER_LETTER_REQUESTS	Requests for specific types of standard letter.
PER_LETTER_REQUEST_LINES	Details of individual letter requests.
PER_LETTER_TYPES	Letter types and auto-request definitions.
PER_MASS_MOVES	High level mass move definition.
PER_MEDICAL_ASSESSMENTS	Hold Medical Assessment information for one person
PER_MM_ASSIGNMENTS	PER_MM_ASSIGNMENTS holds assignments that were defined as part of a mass move.
PER_MM_JOB_REQUIREMENTS	PER_MM_JOB_REQUIREMENTS holds data related to transferring position requirements to a newly created position.
PER_MM_POSITIONS	PER_MM_POSITIONS holds positions that were defined as part of a mass move.
PER_MM_VALID_GRADES	PER_MM_VALID_GRADES holds valid grades that will be moved with a position during a mass move.
PER_NL_ABSENCE_ACTIONS	Dutch Specific Absence Actions
PER_NL_ABSENCE_CHANGES	Dutch Specific Absence Changes
PER_NL_ASG_SCL_UPGRADE	Records the Dutch Assignment SCL Context Information Migrated used by the Report
PER_NUMBER_GENERATION_CONTROLS	PER_NUMBER_GENERATION_CONTROLS holds the numbers that are automatically generated for a Business Group.
PER_OBJECTIVES	A target or goal which may be evaluated during an appraisal.
PER_ORGANIZATION_LIST	List of organizations that a secure user can access.
PER_ORGANIZATION_STRUCTURES	Organization hierarchy names.
PER_ORG_STRUCTURE_ELEMENTS	Organization hierarchy details showing parent-child reporting relationships between organizations.
PER_ORG_STRUCTURE_VERSIONS	Version control information for specific organization hierarchies.
PER_PARENT_SPINES	Details of pay scales, (previously known as parent spines).
PER_PARTICIPANTS	A person participating in an appraisal or assessment.
PER_PAY_BASES	Definitions of specific salary bases.
PER_PAY_PROPOSALS	Salary proposals and performance review information for employee assignments.
PER_PAY_PROPOSALS_EFC	This is a copy of the PER_PAY_PROPOSALS table which is populated by the EFC (Euro as Functional Currency) process.
PER_PAY_PROPOSAL_COMPONENTS	Component details of a pay proposal for an employee assignment.
PER_PAY_PROPOSAL_COMPONENT_EFC	This is a copy of the PER_PAY_PROPOSAL_COMPONENT table which is populated by the EFC (Euro as Functional Currency) process.
PER_PAY_PROPOSAL_COMPONENT_EFC	
PER_PEOPLE_EXTRA_INFO	Extra information for a person.
PER_PEOPLE_INFO_TYPES	The table holds the definitions of extra information types that may be held against a person.
PER_PERFORMANCE_RATINGS	A single evaluation of an objective.
PER_PERFORMANCE_REVIEWS	Performance review information for employees.
PER_PERIODS_OF_PLACEMENT	Periods of placement details for a non-payrolled worker
PER_PERIODS_OF_SERVICE	Period of service details for an employee.
PER_PERIODS_OF_SERVICE_EFC	This is a copy of the PER_PERIODS_OF_SERVICE table which is populated by the EFC (Euro as Functional Currency) process.
PER_PERSON_ANALYSES	Special information types for a person.
PER_PERSON_DLVRV_METHODS	The communication delivery method for a person.
PER_PERSON_LIST	List of people that a secure user can access.
PER_PERSON_LIST_CHANGES	List of people that are to be added to current PER_PERSON_LIST.
PER_PERSON_LIST_CHG_ARCH	Archive table to hold content of PER_PERSON_LIST_CHANGES on upgrade.
PER_PERSON_TYPES	Person types visible to specific Business Groups.
PER_PERSON_TYPES_TL	Translated person types information.
PER_PERSON_TYPE_USAGES_F	Identifies the types a person may be.
PER_PHONES	PER_PHONES holds phone numbers for current and ex-employees, current and ex-applicants and employee contacts.
PER_POSITION_DEFINITIONS	Combinations of segments stored in the PER_POSTIONS table.
PER_POSITION_EXTRA_INFO	Extra information for a position.
PER_POSITION_INFO_TYPES	Types of extra information that may be held against a position.
PER_POSITION_LIST	List of positions that a secure user can access.

Oracle HRMS Table Name	Table Description
PER_POSITION_STRUCTURES	Position Hierarchy names.
PER_POS_STRUCTURE_ELEMENTS	Position hierarchy details showing parent-child reporting relationships between positions.
PER_POS_STRUCTURE_VERSIONS	Version control information for specific position hierarchies.
PER_PREVIOUS_EMPLOYERS	
PER_PREVIOUS_JOBS	Used to store Previous Jobs
PER_PREVIOUS_JOB_EXTRA_INFO	Previous Jobs extra info
PER_PREVIOUS_JOB_INFO_TYPES	Used to store previous job info types
PER_PREVIOUS_JOB_USAGES	Used to store previous job Usages
PER_PREV_JOB_EXTRA_INFO	Previous Jobs extra info
PER_PREV_JOB_INFO_TYPES	Used to store previous job info types
PER_PROPOSAL_CATEGORY_MEMBERS	Web Offers profile categories of questions
PER_PROPOSAL_CATEGORY_TYPES	Generic web offer category definitions
PER_PROPOSAL_OFFER_PARAGRAPHS	Web Offer letter text
PER_PROPOSAL_QUESTIONS_ADV	Web Offer advanced questions
PER_PROPOSAL_QUESTION_MEMBERS	Web offer profile questions
PER_PROPOSAL_QUESTION_TYPES	Generic web offer questions
PER_PROPOSAL_TEMPLATES	- Retrofitted
PER_PTU_DFF_MAPPING_HEADERS	Table for storing DFF migration mapping Information from PER_ALL_PEOPLE_F to PER_PERSON_TYPE_USAGES_F.
PER_PTU_DFF_MAPPING_LINES	Table for storing DFF migration mapping Information from PER_ALL_PEOPLE_F to PER_PERSON_TYPE_USAGES_F.
PER_PTU_DFF_MIG_FAILED_PEOPLE	This table is used to store the details of the person records failed to migrate to PER_PERSON_TYPE_USAGES_F from PER_ALL_PEOPLE_F.
PER_QUALIFICATIONS	A record of educational qualification, certificates, licenses, etc that a person holds or is acquiring.
PER_QUALIFICATIONS_EFC	This is a copy of the PER_QUALIFICATIONS table which is populated by the EFC (Euro as Functional Currency) process.
PER_QUALIFICATIONS_TL	Translated qualification details.
PER_QUALIFICATION_TYPES	Maintains the list of qualification types that can be attained.
PER_QUALIFICATION_TYPES_TL	Maintains the list of qualification type translations
PER_QUERY_CRITERIA	Used to store criteria to build up a query
PER_QUICKPAINT_INVOCATIONS	Identifies QuickPaint report runs.
PER_QUICKPAINT_RESULT_TEXT	Text description for the result of a single QuickPaint run.
PER_RATING_LEVELS	A rating scale step is a single point on a rating scale and is used to rate competences.
PER_RATING_LEVELS_TL	A rating scale step is a single point on a rating scale and is used to rate competences.
PER_RATING_SCALES	A scale used to rate competencies.
PER_RATING_SCALES_TL	Translated rating scale name and description.
PER_RECRUITMENT_ACTIVITIES	Recruitment activities and costs.
PER_RECRUITMENT_ACTIVITIES_EFC	This is a copy of the PER_RECRUITMENT_ACTIVITIES table which is populated by the EFC (Euro as Functional Currency) process.
PER_RECRUITMENT_ACTIVITY_FOR	Vacancies associated with a specific recruitment activity.
PER_REQUISITIONS	Vacancy requisition details.
PER_RI_DEPENDENCIES	Dependencies among Workbench tasks
PER_RI_REQUESTS	Concurrent requests for workbench componenets
PER_RI_SETUP_SUB_TASKS	Workbench setup sub-tasks
PER_RI_SETUP_SUB_TASKS_TL	TL table for PER_RI_SETUP_SUB_TASKS
PER_RI_SETUP_TASKS	Workbench Setup Tasks
PER_RI_SETUP_TASKS_TL	TL table for PER_RI_SETUP_TASKS table
PER_RI_VIEW_REPORTS	Stores data related to view reports for HRMS
PER_RI_VIEW_REPORTS_TL	Workbench View Reports Translation Table
PER_RI_WORKBENCH_ITEMS	Workbench items
PER_RI_WORKBENCH_ITEMS_TL	Translation table for Per_ri_workbench_items
PER_ROLES	Holds the different roles that a person performs.
PER_SALARY_SURVEYS	Market salary survey information.
PER_SALARY_SURVEY_LINES	Details for market salary surveys.
PER_SALARY_SURVEY_LINES_EFC	This is a copy of the PER_SALARY_SURVEY_LINES table which is populated by the EFC (Euro as Functional Currency) process.
PER_SALARY_SURVEY_MAPPINGS	Mapping information for a salary survey line.
PER_SCHED_COBRA_PAYMENTS	Payment schedules for benefits provided by a COBRA coverage.
PER_SECONDARY_ASS_STATUSES	Secondary assignment statuses used for information and reporting.
PER_SECURITY_ORGANIZATIONS	List of organizations to include or exclude from security list
PER_SECURITY_PROFILES	Security profile definitions to restrict user access to specific HRMS records.
PER_SECURITY_USERS	List of users for a security profile whose access permissions will be stored in static lists duringSecurity

Oracle HRMS Table Name	Table Description
	List Maintenance.
PER_SEC_PROFILE_ASSIGNMENTS	Security profile assignments for User, Responsibility and Business Group.
PER_SHARED_TYPES	Holds 'type' and 'status' information.
PER_SHARED_TYPES_TL	Translated information for shared types.
PER_SPECIAL_INFO_TYPES	Special information types available to a Business Group.
PER_SPECIAL_INFO_TYPE_USAGES	Limits usage of special information types to specific windows.
PER_SPINAL_POINTS	List of progression points in a pay scale.
PER_SPINAL_POINT_PLACEMENTS_F	Details of assignment placements to a grade step and point.
PER_SPINAL_POINT_STEPS_F	Grade steps defined in a specific grade scale and their incremental order.
PER_STANDARD_HOLIDAYS	Statutory Holiday information.
PER_STARTUP_PERSON_TYPES_TL	Predefined list of translated person types.
PER_STD_HOLIDAY_ABSENCES	Records when Statutory Holidays are taken.
PER_SUBJECTS_TAKEN	Holds a record of a person's subject usages for a qualification
PER_SUBJECTS_TAKEN_TL	Translated grade_attained.
PER_SUCCESSION_PLANNING	The record of a person's proposed succession to a position.
PER_TIME_PERIODS	Time period definitions for payroll processing and HR budget calendars.
PER_TIME_PERIOD_RULES	Rules for time periods used by the system.
PER_TIME_PERIOD_SETS	Specific dates for a defined calendar.
PER_TIME_PERIOD_TYPES	Predefined list of valid period types for payroll and HR budget calendars.
PER_TIME_PERIOD_TYPES_TL	Predefined list of translated period types for payroll and HR budget calendars.
PER_US_INVALID_ADDRESSES	Temporary table used to hold invalid addresses.
PER_US_INVALID_LOCATIONS	Temporary table used to hold invalid location addresses.
PER_VALID_GRADES	Lists valid grades for jobs and positions.
PER_WORK_INCIDENTS	Holds information on Incidents that happen at work or en route to work, for example, an industrial accident
PER_WORK_INCIDENTS_EFC	This is a copy of the PER_WORK_INCIDENTS table which is populated by the EFC (Euro as Functional Currency) process.
PER_ZA_AREAS_OF_ASSESSMENT	Table to store the Areas of assessment per NQF Assessment
PER_ZA_ASSESSMENTS	Table to store the NQF Assessment info for a person
PER_ZA_EMPLOYMENT_EQUITY	Temporary table for Employment Equity Reporting
PER_ZA_FORMAL_QUALIFICATIONS	Table to store additional NQF Qualification info for a person
PER_ZA_LEARNERSHIP_AGREEMENTS	Table to store the NQF learnership agreement info between a person and the organization
PER_ZA_QUALIFICATION_TYPES	Table to link qualification types (titles) to NQF qualification types
PER_ZA_TRAINING	Table to store NQF Training info for a person